

GUADALUPE APPRAISAL DISTRICT



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BUDGET WORKSHOP OF THE BOARD OF DIRECTORS

May 5, 2020

1. CALL TO ORDER

Dr. Gilcrease called the meeting to order at 5:30 p.m.

2. ROLL CALL

All members were in attendance except Mr. John. Others present Erich Strey, & Peter Snaddon.

3. CITIZENS' COMMENTS – None.

4. 2022 PRELIMINARY GUADALUPE APPRAISAL DISTRICT BUDGET – Snaddon said the inflationary trend has jumped from 1.7 to 2.1 to 3.0 in three months. Snaddon said he built a 3% increase for items he was waiting on information. Snaddon said there were three larger concerns the District needed to address. The parking lot expansion, full time IT professional, and Longevity benefits. Cost of living factor ranges between 1.7 to 3%. Snaddon noted that a 2% used in proposal at this time. Appraisal staff will have 7 increases due to educational levels. Snaddon said the new position would monitor IT systems, monitoring the website security, trouble shooting assisting staff members daily, telephone system. Snaddon said he put the salary at 65,000 and he had compared it to the contract labor we have at this time. Unemployment ins slight increase, workman's comp going up from last year, health insurance keeping the amount the same. Long term disability should increase slightly, retirement going from 12.67% to 14.17% which equates to about \$40,000 additional to the budget. Snaddon said that the District's longevity pay was compared to other entities and an increase would make the District more competitive and eliminate the need for merit increases on a yearly basis.

5. Adjournment – Mr. Perkins made a motion to adjourn the meeting. Mr. Dunn seconded the motion, and passed unanimously. Dr. Gilcrease adjourned the meeting at 6:06 p.m.

Chair, Dr. Greg Gilcrease

ATTEST:

Secretary, Mr. Daryl John