

# GUADALUPE APPRAISAL DISTRICT



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## **BUDGET WORKSHOP OF THE BOARD OF DIRECTORS**

May 4, 2022

### **1. CALL TO ORDER**

Mr. Dunn called the meeting to order at 5:30 p.m.

### **2. ROLL CALL**

All members were in attendance except Mr. John. Others present were Erich Strey and Peter Snaddon.


**3. CITIZENS' COMMENTS** – Present were Melie McIntosh and Karen Rosas retired employees. Melie McIntosh expressed the fact that retirees have not received a raise since 2011. She found out that a raise must be in budget and voted on. She and Ms. Rosas were present to request that the board consider placing an increase in the budget for the retirement fund. All the logistics of the process were discussed. Mr. Snaddon reached out to TCDRS and they gave him four scenarios on how this can be done. These are included in his preliminary budget report.

**4. 2023 PRELIMINARY GUADALUPE APPRAISAL DISTRICT BUDGET** – Mr. Snaddon presented a preliminary budget and all the tax laws that coincide with the budget. Mr. Snaddon discussed all the steps that must be taken before the budget is approved. Mr. Snaddon went over how the district gets its operating money from the entities and the amounts the district credits back when overage exist. The average of 5% of allocations has been sent back to entities over the years. Snaddon presented some broken down cost of our expenses. Mr. Snaddon had charts, graphs, comparisons for the board to study. Snaddon had other counties amounts for comparison. Mr. Snaddon presented an inflation report from the US Bureau of Labor Statistics, March to March, showing a 8.5% inflation. Snaddon utilized a trend of 5.3% for a COLA for present employees, which is at the lower end. Mr. Snaddon presented how the county has done their increases for retirees' every three years. The adopted COLA for retirees increases by County, post 2011, equal 6.17%. Mr. Snaddon presented three different proposes that TCDRS gave him. Salaries were compared from county appraisal district to county appraisal district. Monthly auto allowances were discussed and compared with other county appraisal districts.

**5. Adjournment** – Mr. Dunn adjourned the meeting at 6:18p.m.

  
Darren Dunn, Chair

ATTEST:

  
Daryl John, Secretary