

GUADALUPE APPRAISAL DISTRICT



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BUDGET WORKSHOP OF THE BOARD OF DIRECTORS

May 3, 2023

1. CALL TO ORDER

Mr. Dunn called the meeting to order at 5:33 p.m.

2. ROLL CALL – All board members were present except Mr. John. Others present were Mr. Peter Snaddon and Mr. Erich Strey.

3. CITIZENS' COMMENTS – Present was Ms. Tavia Murphy, tax liaison. She stated this is the last week that the ARB board will be hearing 2022. Ms. Murphy let the Board know that the ARB board had been working five days a week for the last three to four weeks with two panels working. She stated it had been rough, but everything has been going smoothly. The ARB board will be off for a week and then returning to start 2023.

4. 2024 PRELIMINARY GUADALUPE APPRAISAL DISTRICT BUDGET. Mr. Snaddon presented a preliminary budget and all the tax laws that coincide with the budget. Mr. Snaddon presented the historical budget data that showed an average increase of 7% with a note that the auditing firm did not have the audit results available at this time, so the unaudited data was reviewed for estimation comparison with adopted budget totals and 2024 budget development assumptions. Mr. Snaddon highlighted the cost of living consideration (5% inflationary rate), appraisal staff grade adjustments (8 new individuals registration, educations costs combined with the individual's dedication merits), unfilled appraisal positions (2 budgeted but using the cost of one for offsetting Changefinder AI Technology cost), healthcare (15% over 2023 rates), retirement (possibly changing from 15.03% to the required rate of 14%), expenditure cost (used a 8% change rate of 2023), ARB member stipend amounts (raise from \$145.00 a day to \$160.00 a day), taxpayer liaison stipend amount (also raise to \$160.00 a day), new auditing firm (projected a 67% increase), aerial imagery with Changefinder AI Technology (increase will be proportionally offset by GIS appraiser position), Just Appraise (another improvement on the efficiency and processing speed), contingency funds (general continency for \$15,000), legislative contingency fund (\$30,000), and reserve fund commitments. Mr. Snaddon presented comparisons of salaries from other countries. There was in-depth conversation about salaries ending with a request for more information being needed. Mr. Snaddon also bought up the fact that the building was no longer large enough to house the employees, property owners, and ARB hearings. It was discussed about looking into the cost to enlarge or purchase another place. Mr. Snaddon stated that the Wells Fargo Bank was going to be for sale. Great location, property owners could stay in their car to turn in paperwork and being two stories, we could have different departments. More information will be gathered and presented at the next meeting.

5. Adjournment – Mr. Dunn adjourned the meeting at 6:57pm.



Darren Dunn, Chair

ATTEST:



Daryl John, Secretary


Benito Amador, vice-chair