

Main Office

3000 N. Austin St.
 Seguin, Texas 78155
 (830) 303-3313 Option
 (830) 372-2874 (Fax)
 gadprotest@guadalupead.org



Schertz Substation

1052 FM 78, Ste. 103
 Schertz, Texas 78154
 (830) 303-3313 Option 0
 (877) 254-0888 (Fax)

POSTED

JAN 08 2026

2:14 PM

TERESA KIEL
 Guadalupe County Clerk
 By: *[Signature]*

NOTICE OF MEETING

Notice is hereby given that The Board of Directors of the Guadalupe Appraisal District will meet in a **REGULAR SESSION on January 14, 2026, beginning at 5:30pm.** in the Board Room of the Guadalupe Appraisal District office building, located at 3000 N. Austin Street, Seguin, Texas. Subjects to be discussed are listed on the attached agenda.

Under the authority of Chapter 551. Of the Texas Government Code, the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons provided the subject to be discussed is on the agenda for the meeting.

- For a private consultation with the Board’s Attorney with respect to pending or contemplated litigation, settlement offers, or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, clearly conflicts with this chapter. (Sec. 551-071)
- To deliberate the purchase, exchange, lease, or value of real property if deliberation in open meeting would have a detrimental effect on the position of the Appraisal District in negotiations with the third person. (Sec. 551-072)
- To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. The subsection does not apply if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (Sec. 551-074)
- Deliberations regarding the deployment or specific occasions for implementation of security personnel or devices; or a security audit. (Sec. 551-076)

Note: For purposes of this subsection, an independent contractor, such as an engineering, architectural, or consultant firm, is not an employee. Atty.: Gen. Op Nw-129 (1980).

Chapter 418 of the Government Code, the Texas Disaster Act, which relates to managing emergencies and disasters, including those caused by terroristic acts, provides in section 418.183(f): A governmental body subject to Chapter 551 is not required to conduct an open meeting to deliberate information to which this section applies. Notwithstanding Section 551.103(a), the governmental body must make a tape recording of the proceedings of a closed meeting to deliberate the information.

NO FINAL ACTION, DECISION, OR VOTE SHALL BE TAKEN WHILE THE BOARD IS IN CLOSED OR EXECUTIVE SESSION. Chapter 551. Texas Government Code.

Agenda on Attached Sheet

This notice was posted and filed in compliance with the Open Meetings Act on or before January 8, 2026, at 5:00 p.m.

[Handwritten Signature]

Peter Snaddon, R.P.A., C.C.A.
 G.A.D. Chief Appraiser

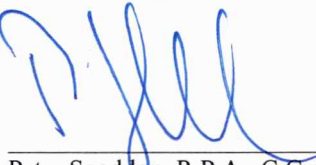
**GUADALUPE APPRAISAL DISTRICT
3000 NORTH AUSTIN STREET
SEGUIN, TEXAS 78155**

**REGULAR SESSION
OF THE
BOARD OF DIRECTORS
January 14, 2026**

Agenda

1. Call to Order
2. Establishment of Quorum (Roll Call)
3. Execution of Oath of Office and Statement of Officer for All Board Members
4. Election of Officers for the Board of Directors: Chair, Vice-Chair, and Secretary.
5. Presentation of Service Awards: Board Member Pete Silvius and ARB Members Hugh G. Douglas & Ted Crow
6. Citizens' Comments
7. **CONSENT AGENDA** – These items may be acted upon by one motion. No separate discussion or vote on any of the items will be had unless requested by a Board member.
 - a. Approval of Minutes of the Regular Meeting held on December 10, 2025.
 - b. Approval of Finance Statement for November 2025.
 - c. Section 25.25B Report (4th Quarter 2025)
8. **REGULAR AGENDA**
 - a. Discussion and Possible Action on the Appointment of Appraisal Review Board (ARB) Members for the Two-Year Term beginning January 2026 through December 2028 to include Selection of ARB Officers; Chair and Secretary.
 - b. Discussion and Possible Action on Proposed Revisions and Adoption of Guadalupe Appraisal District Board of Directors' Local Policy & Procedures Manual
 - c. Discussion and Possible Action on Proposed Revisions and Adoption of Guadalupe Appraisal District Personnel Policy Manual
 - d. Discussion and Possible Action on Annual Review and Adoption of 2026 GAD Investment Policy & Strategy Statement
 - e. Discussion and Possible Action on Approval of Services Agreement with TREPP
 - f. Discussion and Possible Action on 216 E. College Street Project Report
9. Chief Appraiser's Report
10. Directors' Report
11. Adjournment

(If during the course of the meeting, any discussion of any item on the agenda should be in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Government Code, Chapter 551, subchapters D, and E)



Peter Snaddon, R.P.A., C.C.A.
G.A.D. Chief Appraiser